

1 Healthcare Sector Coordinating Council  
2 Cybersecurity Working Group  
3 Charter  
4 (Revised February 2024)  
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6 1. MISSION

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7 a. **Statement.** The Healthcare and Public Health Sector Coordinating Council (HSCC) Cybersecurity  
8 Working Group (CWG) is a standing working group. The CWG was established by the HSCC with the  
9 recognition that cyber threats to the healthcare and public health sector (sector) are becoming more  
10 numerous, frequent, and severe, requiring coordinated mitigation, response, and resilience efforts  
11 across the Sector. The mission of the CWG is to develop and disseminate Sector-wide  
12 recommendations and guidance to help facilitate sector-wide mitigation, response, and resilience to  
13 cybersecurity threats.

14 2. AUTHORITY

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15 a. **Foundation.** The HSCC is a private-sector organized and managed council created within the  
16 framework set forth in Executive Order 13636 (2013) and Presidential Policy Directive 21 (PPD-21).  
17 This framework establishes a process to coordinate improvements to the security of critical  
18 infrastructure, and requires the Director of the Cybersecurity and Infrastructure Agency (CISA) to  
19 "engage and consider the advice ... of the Critical Infrastructure Partnership Advisory Council; Sector  
20 Coordinating Councils; critical infrastructure owners and operators; Sector Risk Management  
21 Agencies; other relevant agencies; independent regulatory agencies; state, local, territorial, and tribal  
22 governments; universities; and outside experts." Specific SRMA responsibilities relative to critical  
23 infrastructure owners and operators are enumerated in §9002 of the FY 2021 National Defense  
24 Authorization Act.  
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26 b. **Protection of Information.** The Sector Risk Management Agency (SRMA) for the sector is the  
27 Department of Health and Human Services (HHS). When the HSCC and the SRMA engage for the  
28 purpose of planning, collaboration and decision-making, such engagement is designated by DHS as a  
29 [Critical Infrastructure Partnership Advisory Council](#) (CIPAC), which exempts information exchanged  
30 between sector coordinating councils (SCCs) and their SRMAs from public disclosure requirements  
31 that otherwise would apply under the Federal Advisory Committee Act. In addition, the designation  
32 of CIPAC and the Protected Critical Infrastructure Information (PCII) exemptions under the Homeland  
33 Security Act of 2002 reduce risk of federal regulatory action when voluntary coordination and  
34 decision-making with the government concerns sensitive and protected critical infrastructure  
35 information.

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- c. **HSCC CWG Authorities under the SSP and NIPP.** The sector’s most recent 2016 Sector Specific Plan (SSP) – jointly developed and updated every by government and sector stakeholders - describes threats and vulnerabilities facing the sector and lays out strategies and objectives for strengthening the security and resiliency of the sector’s delivery of services and assets essential for the health of the nation’s citizens. Accordingly, the HSCC and its working groups are expected to align short- and longer-term objectives to those recommended in the SSP, as well as to any new or emerging priorities identified by the CWG. The SSP in turn is aligned with guidance provided in the National Infrastructure Protection Plan (NIPP), which outlines how government and private sector participants across the critical infrastructure community work together to manage risks and achieve security and resilience outcomes.
- d. **Voluntary Collaboration.** The HSCC CWG is a voluntary collaboration organization that does not charge dues or impose other financial costs on its members. CWG recommendations and work products that offer guidance for changes in policy or operations are non-binding on its members. As a condition for maintaining status as members in good standing, CWG Members agree to abide by the operational, decision-making and ethics provisions in this charter.
- e. **Delegation of responsibility to CWG.** The SSP identifies cybersecurity as a sector-wide threat and lays out broad objectives to help facilitate sector-wide mitigation, response, and resilience against cybersecurity threats. Accordingly, the HSCC delegates responsibility to CWG to help facilitate sector-wide cyber threat mitigation, response, and resilience and, as appropriate, with other applicable critical infrastructure sectors.
- f. **CWG authorities under CSA.** The HSCC CWG’s responsibility to help facilitate Sector-wide cyber threat mitigation, response, and resilience was reinforced by the enactment of Section 405 of the Cybersecurity Act of 2015 (CSA). Section 405(c) of CSA established the Health Care Industry Cybersecurity Task Force, which issued recommendations for improving the sector’s cybersecurity risk management. Section 405(d) of CSA called for a consultative process to develop “voluntary, consensus-based and industry-led guidelines, best practices, methodologies, procedures and processes” for cybersecurity risk management across the Sector.

### 68 3. MEMBERSHIP

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- a. **Regular Membership.** HSCC CWG regular membership is open to the following subsector stakeholders and their representative professional associations that meet the definition of critical infrastructure owners and operators under CIPAC<sup>1</sup>: (1) covered entities and business associates involved in direct patient care, including healthcare systems, medical facilities, public health agencies and entities, and emergency medical services, (2) owners, operators and manufacturers of health

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<sup>1</sup> Critical infrastructure owners and operators are those entities that own and invest in infrastructure assets, in the systems and processes to secure them, and that are held responsible by the public for their operations and response and recovery when their infrastructures or key resources are disrupted.

74 information technology, (3) government (state, local, tribal, territorial, and, federal) agencies and  
75 entities, (4) health plans and payers, including health insurance companies and plans, local and state  
76 health departments, and state emergency health organizations, (5) mass fatality management  
77 services, including coroners, medical examiners, forensic examiners, and psychological support  
78 personnel, (6) medical materials, including those involved in medical equipment and supply  
79 manufacturing and distribution, and (7) laboratories, blood, and pharmaceuticals, including  
80 pharmaceutical manufacturers, drug store chains, and blood banks (hereinafter, Regular  
81 Membership). In addition, any other entities that develop and manufacture healthcare equipment or  
82 technology that is regulated by the U.S. Food and Drug Administration are eligible for voting  
83 membership. Regular members are identified for CIPAC purposes as institutions, companies and  
84 associations - rather than named employees or affiliates – that meet the foregoing eligibility  
85 requirements. Regular Members have both voting rights for all business matters and leadership  
86 eligibility.

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- 88 b. **Voting Privileges.** Regular members are apportioned one vote per organization, whether the  
89 Member is a single company or institution, or industry association or professional society, or  
90 representing multiple companies or industry associations.
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- 92 c. **Advisors.** Vendors, consultants, and others who do not meet the CWG regular membership criteria  
93 (hereinafter, Advisors) as set forth in Section 3(a) (“Regular Membership”) may, at the sole discretion  
94 and invitation of CWG Leadership (defined in Section 4(k) (“CWG Operations and Management”)),  
95 serve in a non-voting advisory capacity to the CWG. Advisors will not have Regular Membership  
96 status in the CWG. Advisors may participate in one or more Task Groups (TGs) (as set forth in Section  
97 4(n) (“Eligible Members of TGs”)) at the invitation of any Task Group leads or Cybersecurity Working  
98 Group Officers, but will not have voting or leadership privileges accorded to regular members.

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100 The total number of Advisor organizations in the CWG membership shall not exceed 15% of the total  
101 number of industry organizations in the Regular Member category. Advisors are expected to join at  
102 least one established task group and participate in at least 50% of the meetings and working sessions  
103 of the task group(s) they have joined. This is intended to encourage as much contribution as  
104 possible. In consultation with CWG leadership, the Executive Director will conduct an annual review  
105 of Advisor participation to encourage maximum contribution and minimize static membership.

#### 106 4. GOVERNANCE

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- 107 a. **Chair and Vice Chair.** The Chair and Vice Chair shall be Regular Members and either a company  
108 executive representing any of the subsectors (as set forth in Section 3(a)) or an executive from a  
109 national-level association, desirably representing a different subsector, but shall not be both. As  
110 used herein, the term “executive” shall mean senior management of a company or national-level  
111 association. Notwithstanding the foregoing, the Chair and Vice Chair must have served at least one  
112 year as Regular Members of the CWG, and preferably will have served in a task group leadership  
113 capacity, prior to any such election.
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- 115 b. **Nomination of Chair and Vice Chair Candidates.** Any Regular Member or Member of the Executive  
116 Committee may self-nominate or nominate any Regular Member in good standing as a candidate for  
117 Chair or Vice Chair at least 60 days prior to the expiration of the incumbent’s seat.

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- 119 c. **Election of Chair and Vice Chair.** The Chair and Vice Chair will be elected by majority vote of the
- 120 Executive Committee, either by email or other reliable electronic means, or by majority vote of
- 121 Executive Committee members in attendance at a specially-called or regularly scheduled in-person
- 122 meeting of the CWG, provided that a quorum of the Executive Committee is in attendance at such
- 123 meeting.
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- 125 d. **Terms of Chair and Vice Chair.** The Chair and Vice Chair will each hold their seats for a two-year
- 126 term, renewable once for a 1-year term, staggered between them as practicable to maintain
- 127 continuity through leadership transition. The Vice Chair upon commencement of his or her second
- 128 term shall be in line for succession to Chair and carry out their term, unless the Executive Committee
- 129 votes for a change of leadership.
- 130 e. **Executive Committee.** An Executive Committee shall be slated by the Regular Members, as defined
- 131 in Section 4(f). The Executive Committee shall consist of at least 7 and no more than 9
- 132 representatives of Regular Membership and must have served at least one year as Regular Members
- 133 of the CWG prior to any such election.
- 134 f. **Election of Executive Committee.** Any voting Member in good standing may nominate at most 1
- 135 individual within their TG for the seat on the Executive Committee and, in considering TG nominees
- 136 and other Regular-Member volunteers for an Executive Committee slate, the CWG Leadership shall
- 137 endeavor to ensure a balanced representation across subsectors. An election will ensue with the
- 138 Executive Committee membership to be elected by majority vote of Regular Membership, either by
- 139 email or other reliable electronic means, or by majority vote of Regular Member organizations in
- 140 attendance at a specially-called or regularly scheduled in-person meeting of the CWG, provided that
- 141 a quorum of the entire CWG Regular Member organizations is in attendance at such meeting.
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- 143 g. **Term of Executive Committee.** Executive Committee members shall serve a three-year term. The
- 144 inaugural Executive Committee terms will be staggered into three groups, a one-year term, two-year
- 145 term and three-year term. This will be determined by dividing the number of seats up for election by
- 146 3 and equally dispersing into the corresponding groups. The terms will be determined by popular
- 147 vote, whereby the nominee with most votes will serve a three-year term and the nominee with
- 148 fewest votes will serve a one-year term.
- 149 h. **Executive Committee Reelection.** Executive Committee members completing their terms may run
- 150 for reelection for one additional 1- or 2-year term at the discretion of the executive committee
- 151 member, to be elected by the general membership, with or without competing candidates for the
- 152 same seat. Nominated competing candidates shall be nominated according to the procedures set
- 153 forth in Section 4.e.
- 154
- 155 i. **Executive Committee Out-of-Cycle Replacements.** An Executive Committee seat vacated by a
- 156 member before the term expires will be replaced via the nomination process in 4.f, with the election
- 157 being made by the Executive Committee rather than the general membership. If the newly-elected
- 158 Executive Committee member filling the vacated seat remains in the seat to the conclusion of its
- 159 term, the Executive Committee member will be eligible for a reelection by the general membership
- 160 for a full three-year term.
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- 162 j. **Health ISAC Operation Liaison Executive Committee Seat.** The Executive Committee shall appoint  
163 one (1) non-elected and non-voting Health ISAC Operational Liaison seat to participate in Executive  
164 Committee meetings and deliberations to maintain awareness of CWG business, share developments  
165 about Health-ISAC activities and direction, and provide advice about mutual and separate interests  
166 and initiatives between the two organizations. This Liaison function acknowledges the separate but  
167 mutually complementary strategic and operational functions of the SCC and ISAC, respectively, to  
168 ensure coherent and effective information sharing and coordination with government partners.  
169
- 170 k. **Executive Director.** CWG Leadership shall appoint an executive director to support CWG Leadership  
171 and Membership to: 1) ensure repeatable and transparent business operations and governance  
172 processes; 2) provide strategic guidance for policy and operational effectiveness of the CWG; 3)  
173 manage day-to-day administration, operations, logistics and membership lists of the CWG; 4) track  
174 TG progress and project management; 5) document and archive proceedings and decisions; 6)  
175 ensure continuity through leadership transitions; and 7) as delegated by CWG Leadership, serve as  
176 spokesperson and liaison to stakeholder partners.  
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- 178 l. **CWG Operations and Management.** The Chairs, Executive Committee and Executive Director  
179 (collectively, CWG Leadership) shall determine the meeting schedules, agendas, processes and  
180 procedures (including regular and special meetings) and make other strategic, administrative and  
181 logistical decisions relating to the CWG (collectively, Decisions). For joint HSCC and Government  
182 Coordinating Council (GCC) meetings, CWG Leadership shall work with the U.S. Department of Health  
183 and Human Services (HHS) on such decisions, consistent with the rules of CIPAC.  
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- 185 m. **Task Groups (TGs).** Notwithstanding the foregoing, CWG Leadership shall determine a process by  
186 which CWG objectives and priorities, and accordingly, new implementing task groups, are identified  
187 and approved by the Regular Membership. As appropriate, such approved CWG objectives and  
188 priorities shall be carried out by TGs appointed by the CWG. Any objectives and priorities of the TGs  
189 shall be consistent with the approved CWG objectives.  
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- 191 n. **Task Group Leadership.** Each TG shall be led by up to two TG Co-Chairs (“TG Leadership”) who are  
192 Regular Members of the CWG. Each TG Co-Chair shall have equal responsibility and oversight over  
193 the TG. TG Leadership shall determine a process by which the TG shall carry out the objectives and  
194 priorities identified and approved by CWG membership for that TG. TG Leadership will work with TG  
195 members on TG related initiatives and tasks, including deliverables, timing for completion, meeting  
196 schedules, development process and content of deliverables, approval process for deliverables, and  
197 other administrative and logistical items relating to the TG.  
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- 199 o. **Eligible Members of Task Groups.** Regular Members of the CWG shall be eligible to participate in  
200 one or more TGs, provided that such individuals are in good standing with the CWG. Advisors may  
201 participate at the invitation of the TG leadership.  
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- 203 p. **Member Attendance.** Members of Task Groups are expected to participate in a minimum of 50% of  
204 regularly-scheduled (weekly, bi-weekly, monthly) task group meetings over a one-year period. Task  
205 Group leaders have the discretion to ask non-participating members to increase their participation or

- 206 drop from the task group. Members are likewise expected to attend – either in person or virtually -  
207 at least one of the two All-Hands meetings conducted in April and October of each year.  
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- 209 q. **Voting within Task Groups.** TG leadership will determine work product approval procedures, to  
210 include consensus or voting as necessary. Voting members of TGs shall be those that have Regular  
211 Membership. Advisors will not have voting rights.  
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- 213 r. **Election of Task Group Leadership.** Candidates for TG Co-Chairs shall be determined by self-  
214 nomination or third-party nomination and shall be appointed by the CWG Chair and Vice Chair.  
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- 216 s. **Term of Task Group Leadership.** TG Leadership shall serve two-year, once-renewable terms,  
217 provided a TG remains in existence over such period. TGs may dissolve when their objectives are  
218 accomplished, unless it is determined by the CWG that another related priority is appropriate to  
219 pursue within that TG.  
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- 221 t. **Task Group Deliverables.** A TG deliverable is one that has been approved for publication or release  
222 according to procedures determined by TG Leadership as set forth in Section 4(l). Once a TG  
223 deliverable has been approved, it is deemed to be a TG Work Product. Such TG Work Product shall  
224 be submitted to CWG Leadership for review, consideration, and approval by the Regular Member  
225 organizations of the entire CWG, according to procedures agreed to by CWG Chair and Vice Chair as  
226 set forth in Section 4(u) (“CWG Approval Procedures”).  
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- 228 u. **Sector-wide Use.** TG deliverables are intended to serve the widest possible cross section of the  
229 healthcare sector and shall not be designed or promoted to confer commercial benefit to any  
230 one member or group of members.  
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- 232 v. **Vote by Entire CWG Membership.** A vote by the entire CWG membership shall include Regular  
233 Members only. Advisors shall not have voting rights. Further, decisions that may come before the  
234 entire CWG membership may include: 1) the publication or release of TG Work Product by the CWG,  
235 2) a Sector-wide statement or position or any other branded communication, inclusive of the CWG,  
236 TG, HSCC, as applicable, and 3) any other matter determined to be necessary to be voted on by CWG  
237 Leadership.  
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- 239 w. **CWG Approval Procedures.** The CWG Chair and Vice Chair will determine approval procedures on a  
240 case by case basis as appropriate for any decision under consideration. Initial efforts shall be made  
241 to achieve consensus among the general membership. In the event the Chair and Vice Chair  
242 determine that a given decision attracts sufficient disagreement such that consensus approval is not  
243 achieved, or not likely to be achieved, the Chair and Vice Chair may call for a vote of the full Regular  
244 Membership, either by electronic means or during a normally scheduled meeting of the full CWG  
245 membership, provided a quorum of the Regular Member organizations are present, or voting in  
246 proxy. The Chair and Vice Chair may determine whether a simple majority approval is sufficient or a  
247 super 2/3 majority is necessary.  
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- 249 x. **Procedures for Dissension.** One or more Regular Member organizations that voted in the minority  
250 on a CWG-approved statement of position or recommendation may petition the CWG Leadership to

251 include a dissenting opinion or other qualifying statement in the approved document for public or  
252 government consumption. The Leadership shall decide whether such qualification is warranted, but  
253 in general should make every effort to ensure transparency, clarity and reputation of CWG  
254 recommendations as sector-wide points of view. If leadership determine that such qualification is  
255 appropriate, they shall work with the dissenting Members and the leadership of the TG that  
256 produced the statement or recommendation to add appropriate qualifying language to the  
257 document. If the leadership determine that such qualifying language is not necessary or appropriate,  
258 they will inform the petitioning members as soon as possible.

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- 260 y. **CWG Recommendations for full HSCC Consideration.** In order for CWG decisions to be presented  
261 and promoted as full HSCC recommendations, decisions approved by the CWG may be submitted by  
262 CWG leadership to HSCC leadership for consideration and approval according to the procedures as  
263 set forth in the full HSCC charter.
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- 265 z. **Sanctions for Violating Ethics Guidelines.** A violation of the ethics guidelines (as set forth in Section  
266 7 (“Ethics Guidelines”) by any CWG participant may result in a warning, removal from participation in  
267 CWG, or another consequence as deemed to be appropriate by CWG Leadership. Violations of ethics  
268 guidelines shall be reviewed by CWG Leadership on a case-by-case-basis. The CWG Leadership has  
269 the right to revoke Regular Membership of both the individual, and the organization they represent,  
270 based on the severity of the violation.

## 271 5. CHARTER APPROVAL AND RENEWAL

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- 272 a. **Approval of Charter.** At the discretion of the CWG Leadership, this charter will be approved either  
273 by consensus – there being no objection when put to the membership – or by majority vote of  
274 Regular Membership, either by email or other reliable electronic means, or by majority vote of  
275 Regular Members in attendance at a specially-called or regularly scheduled in-person meeting of the  
276 CWG. In the event of a vote, a quorum of the entire CWG membership must be in attendance at  
277 such meeting.
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- 279 b. **Effective Date of Charter.** This charter will be effective within thirty (30) days of the date of approval  
280 by Regular Membership. This charter will remain in effect until modification or termination, as set  
281 forth in Section 5(c) (“Modification or Termination of Charter”).
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- 283 c. **Modification or Termination of Charter.** Any Regular Member, who is in good standing with the  
284 CWG, or any member of the CWG Leadership, may propose that the charter be modified or  
285 terminated. Notwithstanding the foregoing, any proposal to modify or terminate the charter shall be  
286 approved or rejected by CWG Leadership at its sole discretion.

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288 If CWG Leadership approves the proposal to modify or terminate the charter, then such proposal  
289 may be put before Regular Membership for consensus ratification, or a vote. As applicable, if the  
290 majority of Regular Membership and CWG Leadership approves of the proposed modification or  
291 termination of the charter, then any such modification or termination shall go into effect within  
292 thirty (30) days of the date of said approval to modify or terminate said charter.

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## 6. FUNDING

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- a. **Remuneration.** HSCC shall not charge nor accept dues or other payment by members for participation in the council. Notwithstanding the foregoing, HSCC may accept voluntary in-kind or financial support, such as, but not limited to, financing meeting lunches, networking receptions, special projects, or member organization employees seconded to full or part-time support of HSCC activities (e.g., executive director and other managerial and administrative support).

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## ETHICS GUIDELINES

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- a. **General Statement about Conduct.** Commitment to doing business honestly, ethically, and with respect for each other is critical to the public-private partnership. This partnership depends on an environment of open communication, empowerment, inclusion, integrity, and trust. These values remain at the forefront of our culture and our business decisions. We must maintain our commitment to these values and continue building a culture that understands what is acceptable and what is not. We should never compromise on issues of integrity.

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When we are faced with an ethical dilemma, we all have a responsibility to take appropriate action. Regardless of the situation, we must exercise total honesty and integrity in everything we do. As members of public-private partnership, we are responsible for complying with all applicable laws and regulations. Our commitment to doing the right thing will strengthen the partnership and its reputation as a model of public-private cooperation.

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- b. **HSCC Ethics Guidelines.** In order to be deemed in good standing with the HSCC, Full CWG Membership and CWG Leadership shall comply with the following guidelines:

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- i. Participate in CWG activities and initiatives with honesty, good ethics, and with collaborative spirit, respect for fellow members and integrity;

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- ii. Comply fully with all applicable statutes, laws, and regulations;

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- iii. Be familiar with the source of the information they maintain access to, to respect the sensitivities and potential harm associated with the compromise of that information;

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- iv. Handle and distribute sensitive information only in the manner permitted by or otherwise consistent with federal policy, protocols, laws, regulations, and guidelines, as applicable (but, when in doubt, ask CWG Leadership for clarification and guidance);

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- v. Do not use the HSCC for personal or non-public gain, commercial benefit, and avoid the appearance of impropriety;

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- vi. Do not influence or seek to influence public decisions for non-public benefit or commercial gain;



- 330           vii. Do not induce or seek to induce any federal official to violate the law and shall avoid the  
331           appearance of inducing a federal official to violate the law;
- 332           viii. Comply with antitrust guidelines;
- 333           ix. Do not make commitments, obligations, or representations improperly binding the United  
334           States Government, the HSCC, or any associated individual or component;
- 335           x. Do not solicit other HSCC members for business development purposes; and
- 336           xi. Do not use any HSCC information in connection with any product or service offering or as  
337           confidential information, proprietary information, intellectual property, industrial property, or  
338           in any other intangible or tangible asset, unless specifically authorized in writing by CWG  
339           Leadership. Such HSCC information may not be used by any individual, company, or entity in a  
340           manner not authorized by CWG Leadership.

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- 342           c. **Recourse for complaints about conduct.** If, collectively, at least three Regular Members in good  
343           standing have reason to believe that another Regular Member or Advisor, either at the individual  
344           or institutional level, may have violated any HSCC Ethics Guidelines (as set forth in Section 7(b) or  
345           the general statement about conduct (as set forth in Section 7(a)), then a complaint may be filed  
346           with CWG Leadership (Complaint).

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348           In its sole discretion, CWG Leadership may review the Complaint and determine if such Complaint  
349           has merit. If CWG Leadership decides to take further action on such Complaint, CWG Leadership  
350           may, in its sole discretion, do the following:

- 351           i. in the case of an individual violating the HSCC Ethics Guidelines: issue a warning to said Regular  
352           Member or Advisor and/or to the management of said Regular Member or Advisor in an effort  
353           to remediate the violation, or
- 354           ii. in the case of an institution violating the HSCC Ethics Guidelines or a second or subsequent  
355           violation of the HSCC Ethics Guidelines at the individual or institutional level: terminate the  
356           Regular Membership or Advisor status in the CWG and cease any and all affiliation with CWG, in  
357           regard to the Regular Member or Advisor, individually or institutionally, found to be in violation  
358           of said HSCC Ethics Guidelines.

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## 361           7. Acronym Definitions

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363           **CIPAC** – Critical Infrastructure Protection Advisory Council

364           **CISA** – Cybersecurity and Infrastructure Security Agency

365           **CSA** – Cybersecurity Act of 2015

366           **CWG** – Cybersecurity Working Group

367           **DHS** – U.S. Department of Homeland Security

368           **GCC** – Government Coordinating Council

369           **HSCC** – Health Sector Coordinating Council

370           **HHS** – U.S. Department of Health and Human Services

371           **NIPP** – National Infrastructure Protection Plan

372           **PCII** – Protected Critical Infrastructure Information

373 **SRMA** – Sector Risk Management Agency

374 **SSP** – Sector Specific Plan

375 **TG** – Task Group

376 **TGs** – Task Groups

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## 381 8. **DISCLAIMER**

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383 a. Nothing in this document may be construed as a contract obligating any individual, company, entity,  
384 association, or others, to specific performance. Additionally, individuals, companies, entities,  
385 associations, or others may unilaterally or with others act on their own accord on any issue or  
386 subject, including, but not limited to, communication with any Federal, State, or local agency or  
387 others. Moreover, nothing in this document or by virtue of participation in the CWG binds any  
388 individual, company, entity, association, or others in any manner, including, but not limited to,  
389 continued participation in the CWG.

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